

DEPARTMENT OF INDUSTRIAL RELATIONS  
DIVISION OF LABOR STATISTICS & RESEARCH  
455 Golden Gate Avenue, 8<sup>th</sup> Floor  
San Francisco, CA 94102

ADDRESS REPLY TO:

P.O. Box 420603  
CA 94142-0603

San Francisco



## SCOPE OF WORK PROVISIONS

FOR

**ELECTRICIAN:**

**COMM AND SYSTEM INSTALLER  
COMM & SYSTEM TECH.**

IN

INYO, KERN, MONO, ORANGE, RIVERSIDE, SAN BERNARDINO,  
SAN LUIS OBISPO, SANTA BARBARA, AND VENTURA COUNTIES

**Southern California**

**9th District Sound & Communications Agreement**

**Addendum No.1 to the 9th District Sound & Communications Agreement**

By and Between

**International Brotherhood of Electrical Workers**

And

**National Electrical Contractors Association**

**December 1, 1999 to November 30, 2002**

**R E C E I V E D**

**Department of Industrial Relations**

**JUL 07 2000**

**Div. of Labor Statistics & Research  
Chief's Office**

Agreement by and between the signatory NECA Chapters and signatory IBEW Local Unions.

It shall apply to all firms who sign a Letter of Assent to be bound by the terms of this Agreement. This Agreement shall have no force or effect unless a firm signatory to a Letter of Assent is also signatory to a Letter of Assent to one or more Addendum to this Agreement. All firms must sign a Letter of Assent to the Local Addendum, wherever said firm is performing work covered by this Agreement. Any firm desiring to terminate its Letter of Assent must terminate both Assent to this agreement and Assent(s) to any addendum to which the firm is signatory.

Conditions relevant to a specific geographic area shall be negotiated and made part of this agreement as Addendum 1, 2, 3, 4, etc., and attached hereto. In the event that a dispute arises between the language of the Addendum and the Master Agreement, the Addendum language shall take precedence, provided such Addendum has been approved, the same as this Agreement.

As used hereinafter in this Agreement the term "Chapter" shall mean the signatory NECA Chapters and the term "Union" shall mean the signatory IBEW Local Unions.

The term "Employer" shall mean an individual firm who has been recognized by an assent to this Agreement.

### SCOPE

I. The work covered by this Agreement shall include the installation testing, service and maintenance, of the following systems which utilize the transmission and/or transference of voice, sound, vision and digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background-foreground music, intercom and telephone interconnect, inventory control systems, microwave transmission, multi-media, multiplex, nurse call system, radio page, school intercom and sound, burglar alarms and low voltage master clock systems.

Stcf

#### A. SOUND AND VOICE TRANSMISSION/TRANSFERENCE SYSTEMS

1. Background-foreground music
2. Intercom and telephone interconnect systems
3. Telephone systems
4. Nurse call systems
5. Radio page systems
6. School intercom and sound systems
7. Burglar alarm systems
8. Low-voltage master clock systems
9. Multi-media/multiplex systems
10. Sound and musical entertainment systems
11. RF Systems
12. Antennas and Wave Guide

- B. FIRE ALARM SYSTEMS \*
  - 1. Installation, wire pulling and testing
- C. TELEVISION AND VIDEO SYSTEMS
  - 1. Television monitoring and surveillance systems
  - 2. Video security systems
  - 3. Video entertainment systems
  - 4. Video educational systems
  - 5. Microwave transmission systems
  - 6. CATV and CCTV
- D. SECURITY SYSTEMS
  - 1. Perimeter security systems
  - 2. Vibration sensor systems
  - 3. Card access systems
  - 4. Access control systems
  - 5. Sonar/Infrared monitoring equipment
- E. COMMUNICATION SYSTEMS THAT TRANSMIT OR RECEIVE INFORMATION AND/OR CONTROL SYSTEMS THAT ARE INTRINSIC TO THE ABOVE LISTED SYSTEMS (IN THE SCOPE)
  - 1. SCADA (Supervisory Control and Data Acquisition)
  - 2. PCM (Pulse Code Modulation)
  - 3. Inventory Control Systems
  - 4. Digital Data Systems
  - 5. Broadband and Baseband and Carriers
  - 6. Point of Sale Systems
  - 7. VSAT Data Systems
  - 8. Data Communication Systems
  - 9. RF and Remote Control Systems
  - 10. Fiber Optic Data Systems
- F. The parties to this agreement recognize that the Scope of Work in this Agreement is subject to local addendum; especially in the areas of integrated energy management and life safety systems.

## II. **This Agreement specifically excludes the following work:**

- A. **Raceway systems** are not to be installed under the terms of this Agreement.
- B. **Energy Management systems** are not to be installed under the terms of this Agreement
- C. **Life Safety systems** are not to be installed under the terms of this Agreement, unless the parties in an area signatory to the Addendum mutually agree that the Sound and Communications portion only of a Life Safety System may be performed under this Agreement.

- D. **SCADA** (Supervisory Control and Data Acquisition) where not intrinsic to the above listed systems (in the Scope) are not to be installed under the terms of this Agreement.
- E. **\*Fire alarm systems** when installed in raceways (including wire and cable pulling) shall be performed at the equivalent current Inside wage and fringe rate in those areas where the work is historically performed by Inside Journeyman Wiremen when either of the following two (2) conditions apply:
1. The project involves new or major remodel Building construction.
  2. The conductors for the fire alarm systems are installed in conduit.

Historically, fire alarms have been performed by Journeyman Wiremen in: Riverside, San Bernardino, Inyo, Mono, Ventura, Kern, Santa Barbara and San Luis Obispo.

In those areas where fire alarm systems have historically not been performed by Inside Journeyman Wireman, such work may be performed under this Agreement.

- F. **Intelligent Transportation Systems** (Street lighting, traffic signals, free ways toll ways etc) are not to be installed under the terms of this Agreement.

In an effort to eliminate confusion regarding the interpretation of the Scope of Work covered by this agreement, the parties hereto agree to establish a Scope Review Committee composed of the following:

#### **MANAGEMENT REPRESENTATIVES**

2 Communication Contractors  
2 Electrical Contractors  
2 NECA Chapter Managers

#### **LABOR REPRESENTATIVES**

2 Senior Technicians  
2 Electricians  
2 IBEW Business Managers

Members of the Committee shall be selected by the parties they represent. The Committee shall meet at such times as seemed necessary by the parties. The Committee shall select from its membership, but not both from the same group, a Chairman and a Secretary who shall retain voting privileges.

It shall be the function of the Scope Review Committee to consider and review various system technologies and to make recommendations to the parties to this agreement or addendum. The Scope Review Committee is not authorized to interpret this agreement, or addendum, in the event of a dispute over the Scope of Work. All grievances or questions in dispute shall be adjusted pursuant to Sections 1:06-1:10 of this Agreement.

#### **BASIC PRINCIPLES**

The employer and the union have a common and sympathetic interest in both the Sound and Communication and Electrical/Electronic Industries. Therefore, a working system and harmonious relations are necessary to improve the relationship between the Employer, the Union and the Public. Progress in industry demands a mutuality of confidence between the Employer and the Union. All will benefit by continuous peace and by adjusting any differences by rational, common sense methods. Now, therefore, in consideration of the mutual promises and agreements herein contained, the parties hereto agree as follows:



*Communications System  
Electrician (Installer & Tech.)  
Master Agreement*

512-1-12  
**RECEIVED**  
Department of Industrial Relations  
MAR 01 1994  
Div. of Labor Statistics & Research  
Chief's Office

**The 9th District Sound & Communications Agreement**

**Between**

**The International Brotherhood of Electrical Workers**

**and**

**The National Electrical Contractors Association**

**12-1-93 through 11-30-95**

**The 9th District Sound & Communications Agreement  
Between The International Brotherhood of Electrical Workers  
& The National Electrical Contractors Association  
December 1, 1993 through November 30, 1995**

Agreement by and between the signatory NECA Chapters and signatory IBEW Local Unions.

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Conditions relevant to a specific geographic area shall be negotiated and made part of this agreement as Addendums 1, 2, 3, 4, etc., and attached hereto. In the event that a dispute arises between the language of the Addendum and the Master Agreement, the Addendum language shall take precedence, provided such Addendum has been approved, the same as this Agreement.

As used hereinafter in this Agreement the term "Chapter" shall mean the signatory NECA Chapters and the term "Union" shall mean the signatory IBEW Local Unions.

The term "Employer" shall mean an individual firm who has been recognized by an assent to this Agreement.

**SCOPE**

(Refer to Addendum for any regional changes)

The work covered by this Agreement shall include the installation testing, service and maintenance, of the following systems which utilize the transmission and/or transference of voice, sound, vision and digital for commercial, education, security and entertainment purposes for the following: TV monitoring and surveillance, background-foreground music, intercom and telephone interconnect, inventory control systems, microwave transmission, multi-media, multiplex, nurse call system, radio page, school intercom and sound, burglar alarms and low voltage master clock systems.

**A. SOUND AND VOICE TRANSMISSION/TRANSFERENCE SYSTEMS**

1. Background-foreground music
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- 10. Sound and musical entertainment systems
- 11. RF Systems
- 12. Antennas and Wave Guide

8. FIRE ALARM SYSTEMS \*

- 1. Installation, wire pulling and testing

C. Television and Video Systems

- 1. Television monitoring and surveillance systems
- 2. Video security systems
- 3. Video entertainment systems
- 4. Video educational systems
- 5. Microwave transmission systems
- 6. CATV and CCTV

D. Security Systems

- 1. Perimeter security systems
- 2. Vibration sensor systems
- 3. Card access systems
- 4. Access control systems
- 5. Sonar/Infrared monitoring equipment

E. COMMUNICATION SYSTEMS THAT TRANSMIT OR RECEIVE INFORMATION AND/OR CONTROL SYSTEMS THAT ARE INTRINSIC TO THE ABOVE LISTED SYSTEMS (IN THE SCOPE)

- 1. SCADA (Supervisory Control and Data Acquisition)
- 2. PCM (Pulse Code Modulation)
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- 5. Broadband and Baseband and Carriers
- 6. Point of Sale Systems
- 7. VSAT Data Systems
- 8. Data Communication Systems
- 9. RF and Remote Control Systems
- 10. Fiber Optic Data Systems

II. This Agreement specifically excludes the following work:

- A. Raceway systems are not covered under the terms of this Agreement (excluding Ladder-Rack for the purpose of the above listed systems). Chases and/or nipples (not to exceed 10 ft.) may be installed on open wiring systems.
- B. Energy management systems.
- C. Life Safety Systems (all buildings having floors located more than 75 feet above the lowest floor level having building access) in the Northern California, Northern Nevada Addendum No. 2 shall be excluded from this Agreement unless the parties in any area signatory to the Addendum mutually agree that the Sound and Communications portion only of a Life Safety System may be performed under this Agreement. Except in San Francisco, when required by the manufacturers that distribute through authorized



erships and franchises or required by specification - terminating, programming, testing and start-up may be performed under this Agreement.

- D. SCADA (Supervisory Control and Data Acquisition) where not intrinsic to the above listed systems (in the scope).
- E. \*Fire alarm systems when installed in raceways (including wire and cable pulling) shall be performed at the equivalent current Inside wage and fringe rate in those areas where the work is historically performed by Inside Journeyman Wiremen when either of the following two (2) conditions apply:
  - 1. The project involves new or major remodel Building Trades construction.
  - 2. The conductors for the fire alarm systems are installed in conduit.

In those areas where fire alarm systems have historically not been performed by Inside Journeyman Wiremen, such work may be performed under this Agreement.

Prior to the effective date of this Agreement, each Local Union/Chapter jurisdiction shall make a determination of who has historically performed fire alarm work in that particular jurisdiction. When there is a mutual agreement by Labor and Management that the work has historically been performed and is currently being performed by Inside Wiremen, then the equivalent Inside wage and fringe benefit rate shall be paid on major remodel and Building Trades projects. In those areas where there is no mutual agreement, the technician's rate shall apply. It shall be the responsibility of each individual Local Union/NECA Chapter jurisdiction to make the results of the local determination available to the International Office of the IBEW and to affected employers prior to the effective date of this Agreement.

F. The parties to this agreement recognize that the Scope of Work in this agreement is subject to local addendum; especially in the areas of integrated energy management and life safety systems.

In an effort to eliminate confusion regarding the interpretation of the Scope of Work covered by this agreement, the parties hereto agree to establish a Scope Review Committee composed of the following:

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2 communication contractors  
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LABOR REPRESENTATIVES

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2 senior technicians  
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